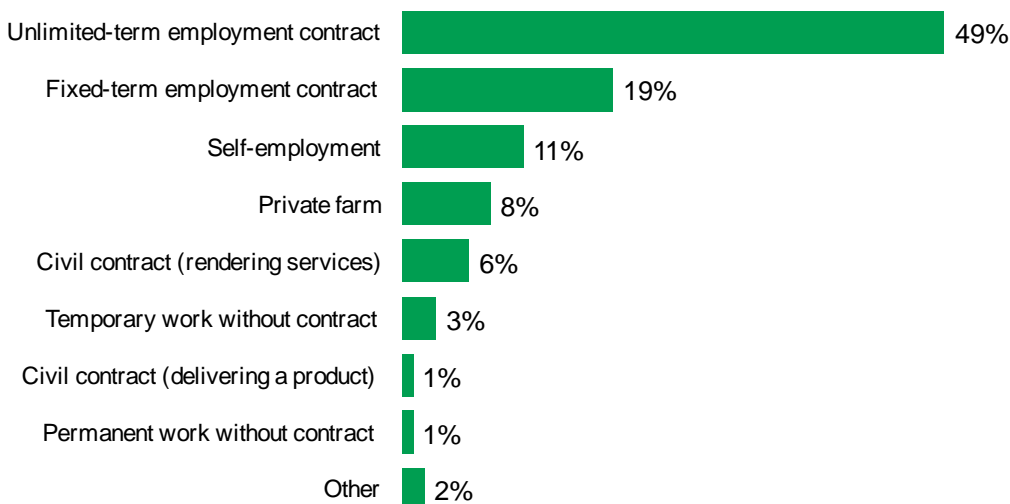


Professional position of Poles

According to declarations, over half of Poles (54%) are in employment, out of which 47% work full time, while 4% work part time and 3% are in on-and-off employment. As regards the legal basis of work, almost half of those in employment work on unlimited-term contracts, while close to a fifth have a fixed-term contract and more than a tenth are self-employed. Smaller groups work as private farmers or on the basis of civil contract not covered by employment code. A small group of people, usually working on an on-and-off basis, are employed without any formal contract.

What is the source of your income?

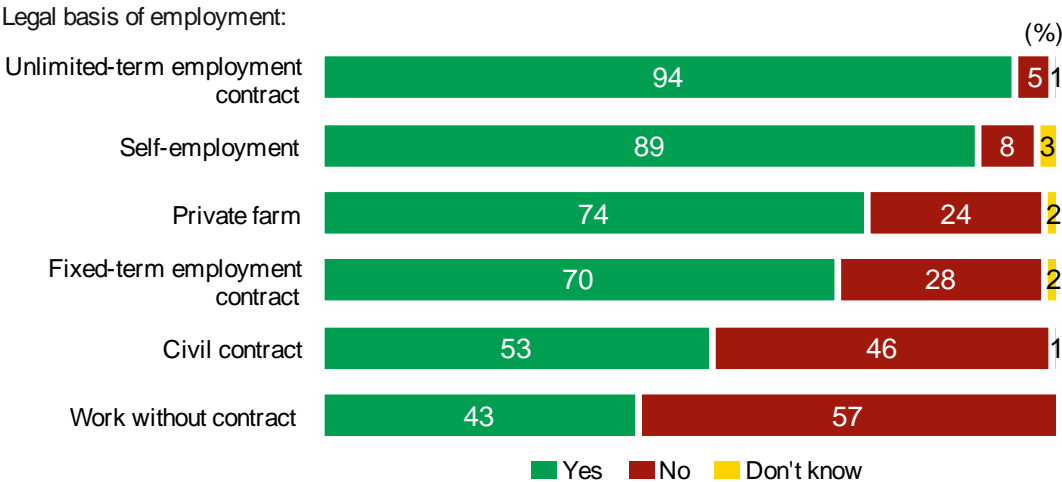


Unlimited-term employment contract is most common in case of employees with higher education, managers, professionals and administrative staff. Other common characteristics of this group are: living in big (but not the biggest) cities and being between 35 and 54 years

of age. Women tend to be so employed slightly more often than men. Fixed-term employment is more typical for respondents aged 18-34, living in towns between 20 and 100 thousand people; as regards professional position, for service sector employees and workers. Civil contracts are most common in case of young people (aged 18-24 years) and oldest employees (e.g. pensioners earning extra income). This type of legal basis is relatively popular among residents of biggest cities, people with primary education, employees in service sector and unskilled workers. This profile is similar to workers without contract: they tend to be young, uneducated and unskilled, in manual labour.

Most working respondents (81%) are satisfied with their employment, while less than a fifth (18%) are not. Satisfaction is most common among employees with unlimited-term contracts and the self-employed, while it is least frequent among people working on the basis of civil law or without any legal basis.

Are you satisfied with your form of employment?



Professional situation has some influence on political party preferences. The self-employed relatively often support Nowoczesna (Ryszard Petru), while private farmers tend to choose PiS and PSL. Employees on unlimited-term contracts and on civil contracts relatively often declare voting PO. Kukiz'15 is relatively popular among employees on fixed-term contracts and those working without any legal basis.

More information about this topic can be found in CBOS reports in Polish: "Forms of Employment in Poland" and "Forms of Employment and Socio-political Views", October 2015. Fieldwork for national sample: July (N=1044), August (N=1040) and September 2015 (N=972). The random address samples are representative for adult population of Poland.