

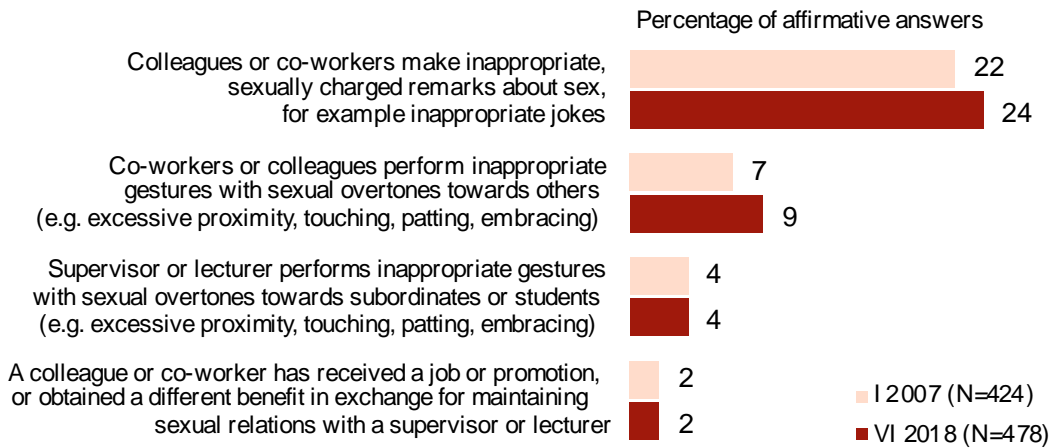
Sexual harassment

Sexual harassment is any behaviour of a sexual nature not accepted and not encouraged by the person to whom it relates, which violates his or her dignity. Usually, though not exclusively, it occurs in conditions of dependence (e.g. professional), or in the context of another form of advantage of one person over another, resulting, for example, from the difference in age or physical strength.

A quarter of people in employment or education (25%) have witnessed sexual harassment at their place of work or study. Most often it consisted of improper, sexually charged statements with sexual undertones from co-workers or colleagues at school or university (24%). It rarely took the form of physical harassment from co-workers (9%) or supervisors / lecturers (4%). A small number of people (2%) declare that in their workplace or study someone has gained some benefits in exchange for maintaining sexual relations with the supervisor or lecturer.

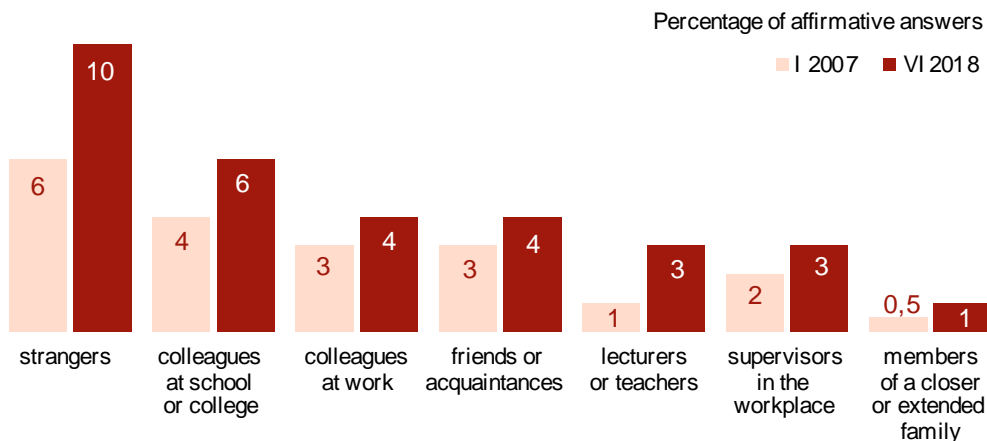
Compared with the data from 2007, the perceived scale of sexual harassment has increased slightly.

Do the following situations occur in your place of work or study?



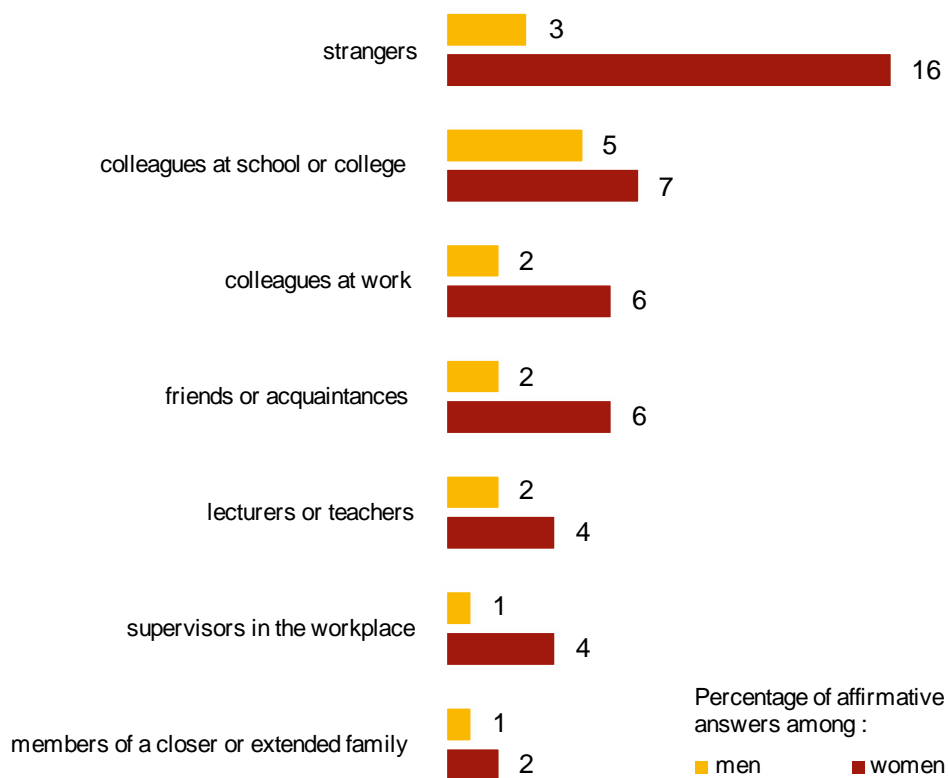
As far as respondents' own experience is concerned, 12% of adults were the object of unwanted sexual behaviour, proposals or jokes, mostly coming from strangers (10%), less frequently from colleagues at place of study (6%), acquaintances or friends (4%), colleagues at the workplace (4%), supervisors (3%) or lecturers and teachers (3%). Few adults (1%) have experienced sexual harassment from close or distant relatives. In the past eleven years, there has been an increase in the number of people who admit being the object of unwanted, inappropriate behaviour, jokes or proposals of a sexual nature.

Have you ever been the object of unwanted, inappropriate behaviour, jokes or suggestions of a sexual nature by:



Sexual harassment was experienced by women twice as often as by men (16% versus 8%). While women usually experienced unwanted sexual behaviours from strangers, men usually had this experience at school or college.

Have you ever been the object of unwanted, inappropriate behaviour, jokes or suggestions of a sexual nature by:



More information about this topic can be found in CBOS report in Polish: "Sexual Harassment", July 2018. Fieldwork for national sample: June 2018, N=989. The random address sample is representative for adult population of Poland.